

AGENDA

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 3, 2022

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 13, 2022, AND FEBRUARY 7, 2022, MEETINGS

B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION

C. APPOINTMENT OF THE PRESIDENTIAL COMPENSATION AND EVALUATION COMMITTEE

According to the Article V, Section 3, Subsection (b) of the bylaws, the Presidential Compensation and Evaluation Committee is appointed annually by the Chair of the Board at the March meeting of the Board of Trustees.

D. REPORT OF THE ACADEMIC AFFAIRS AND ENROLLMENT MANGEMENT COMMITTEE MEETING

The Academic Affairs and Enrollment Management Committee will meet prior to the Board of Trustees meeting on March 3, 2022. A report will be presented.

E. PRESIDENT'S REPORT

F. REPORT ON THE INDIANA GENERAL ASSEMBLY

A report will be presented on the 2022 session of the Indiana General Assembly.

G. APPROVAL OF CANDIDATES FOR DEGREES AND CERTIFICATES

The candidates for doctoral, master's, bachelor's and associate degrees, and certificates to be conferred May 6, 2022, and May 7, 2022, are listed in Exhibit I-A.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

H. APPROVAL OF NEW DEGREE PROGRAM: BACHELOR OF SCIENCE IN DIAGNOSTIC MEDICAL SONOGRAPHY

Approval of a new degree program, Bachelor of Science in Diagnostic Medical Sonography in Exhibit I-B is recommended.

The College of Nursing and Health Professions proposes to offer a Bachelor of Science in Diagnostic Medical Sonography. A complete abstract describing the program is in Exhibit I-B. The proposed implementation date is fall 2023.

I. APPROVAL OF NEW UNDERGRADUATE CERTIFICATE: SUPPLY CHAIN MANAGEMENT CERTIFICATE

Approval of the new certificate in Exhibit I-C is recommended.

The Romain College of Business proposes to offer an undergraduate certificate for Supply Chain Management. A complete abstract describing the program is in Exhibit I-C. The proposed implementation date is fall 2022.

J. APPROVAL OF NEW UNDERGRADUATE CERTIFICATE: CERTIFICATE IN ACTIVITY PROFESSIONAL

Approval of the new certificate in Exhibit I-D is recommended.

The College of Nursing and Health Professions proposes to offer an undergraduate Certificate in Activity Professional. A complete abstract describing the program is in Exhibit I-D. The proposed implementation date is fall 2022.

K. APPROVAL OF NEW POST-BACCALAUREATE CERTIFICATE: HEALTH INFORMATICS

Approval of the new certificate in Exhibit I-E is recommended.

The College of Nursing and Health Professions proposes to offer a Post-Baccalaureate Certificate in Health Informatics. A complete abstract describing the program is in Exhibit I-E. The proposed implementation date is fall 2022.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE MEETING

The Finance/Audit Committee will meet prior to the Board of Trustees meeting on March 3, 2022. A report will be presented.

B. REVIEW OF FIRST DAY COMPLETE PROGRAM AND APPROVAL

Approval of the First Day Complete Program is recommended.

The University proposes the adoption of an optional fee structured program called First Day Complete. The program, implemented by Barnes & Noble, would allow undergraduate students to receive timely access to the required course materials for classes in which they enroll.

C. REPORT ON CURRENT CONSTRUCTION PROJECTS

A report on the status of current construction projects will be presented. Exhibit II-A is a summary of the cost and funding sources for each project.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-2 and 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries, and wages within budgetary capabilities. The last authorization was on March 4, 2021.

It is recommended that the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, it is recommended that the Trustees, who establish the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President his employment contract, including salary and benefits.

B. REPORT ON LEAVES OF ABSENCE FOR 2022-2023

The following leaves of absence will be reviewed.

<u>Name</u>	<u>Time Period</u>	<u>University Unit</u>
Ms. Alisa Holen	Fall 2022	College of Liberal Arts
Dr. Julian Davis	Academic Year 2022-2023	Pott College of Science, Engineering, and Education
Dr. Trent Engbers	Spring 2023	College of Liberal Arts
Dr. Evan Millam	Spring 2023	Pott College of Science, Engineering, and Education

C. REPORT ON FACULTY, ADMINISTRATIVE AND STAFF RETIREMENTS

The following faculty and administrative retirements will be reviewed.

Instructor in Computer Information Systems, Richard Scott Anderson, in accordance with the revised retirement policy, will retire effective July 1, 2023, after 20 years of service, including leave with pay from January 3, 2023, to May 10, 2023.

Administrative Associate Linda C. Dillbeck, retired on January 14, 2022, after 22 years of service.

Maintenance Mechanic Dennis A. Scherrer, retired on February 22, 2022, after 18 years of service.

Contract Assistant Professor of Nursing and Director, Center for Health Professions Lifelong Learning, Mary Jane Swartz, in accordance with the regular retirement policy, will retire effective July 1, 2022, after 14 years of service.

Manager of Accounting Operations, Karen A. Tuley, in accordance with the regular retirement policy, will retire effective April 15, 2022, after 15 years of service.

D. APPROVAL OF EMERITUS STATUS

Approval of the following emeritus titles is recommended.

Instructor Emeritus in Computer Science Richard Scott Anderson

Professor Emeritus of Chemistry (Posthumous) Jeffrey W. Seyler, 1993-2021

Contract Assistant Professor Emerita of Nursing and Director Emerita, Center for Health Professions Lifelong Learning Mary Jane Swartz

Manager Emerita of Accounting Operations Karen A. Tuley

**CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
May 6 and May 7, 2022**

DOCTOR OF EDUCATION

Shayla L. Calhoun
Lucinda J. Crowe
Allison F. Grabert
Ernest T. Griffin
Amber R. Hasenour
Staci E. Herrin
Katherine R. Peak
Heather M. Schmuck
Erin E. White

**DOCTOR OF NURSING
PRACTICE**

Anita K. Hagan
Kimberly E. Heathcotte
Jessica M. McKinley
Laura M. Ogle
Jamie K. Readinger

**POST-MASTER'S
CERTIFICATE**

Lucas Bolt
Macy S. Cato
Chonnie L. Cockroft
Tina G. Ellis
Eritrea Habtemariam
Jacqueline M. Hart
Miranda N. Hollars
Tracy L. Kerzan
Kevin L. Kling
Sarah E. Loane
Danielle E. Manning
Nikki J. Mitchell
Hannah N. Oliver
Jessica R. Riley
Kelsey M. Teel
Stephanie Wanek
Susanne Wheeler
Soneka Wynter
Valerie Zimmer

**MASTER OF ARTS IN
COMMUNICATION**

Cara M. Dunn
Elizabeth A. Hiatt
Kaylee A. Johnson
Alec M. Reed

**MASTER OF ARTS IN
CRIMINAL JUSTICE**

Daniel Beckman
Serena L. Gravit

**MASTER OF ARTS IN
ENGLISH**

Leah K. MacDonald
Vanessa R. Roach

**MASTER OF ARTS IN
SECOND LANGUAGE
ACQUISITION, POLICY AND
CULTURE**

Helen A. Bryant

**MASTER OF ARTS IN
LIBERAL STUDIES**

Cassidy L. Schaefer
Kyle A. Threet
Susan R. Todd

**MASTER OF BUSINESS
ADMINISTRATION**

Nermeen Abdelmalak
Claire E. Abell
Allan Acker
Laith Al-Mashni
Alhanouf S. Alqahtani
Lynda A. Amama
Matthew A. Amos
Ryan Antoniewicz
Rebekah Appelt
Maria C. Aspinwall
Jeffrey M. Aucoin
Roseanne Ballard
Yashawna Battle
Alison T. Becker
Ahmad R. Behrouzi
Sommer A. Berardi
John M. Bertram
Timothy A. Bieniek
Kyle P. Bir
Koel Biswas
Landon E. Blume
Stephen Boersen
Joseph A. Boesing
Tyler J. Bolling
Michael J. Bolton
Hayley Boone
Kelsey N. Boswell
Ramy Boulos
Kristen M. Bourland
Jayson Bowers
Luana Branch
Daryan Bredemeyer
Shawn R. Brod
Miranda Bruner
Jason Brutto
Kara J. Buck
Jill M. Budzielek
Nicholas E. Bullington
Kadelyn Burgess
Brittany Buzea
Alyssa A. Buzek
Julie Callahan
Lucas C. Callahan
Jessica Calvert
Emily B. Carver
Steve Center
Jing Peng Chen
Jennifer Childs
Supriya Chittajallu
Liisa Cira
Erin N. Clem
Derrick C. Cleon
Ashlee A. Coffey
Jared Cole
Barbara A. Conlin
Adam Cordonnier
Ryan K. Craker

Tierra Crumble
Joel Culbertson
Cody A. Curtis
Sanjay D. Daley
Britney A. Dalton
Honest Dang
Kevin T. Dartt
Aaron M. Davis
James N. Davis
Jennifer M. Davis-Revelle
Meghan K. Day
Joe A. Dean
Devin S. Deisher
Olivia M. Devoy
Brandi L. Dillard
Kimberly C. Dillard
Megan A. Donar
Sean R. Downs
Sarah A. Dugan
Sarah B. Duncan
Loc G. Duong
Nathan M. Dynak
Arthur J. Edwards
Jessica K. Edwards
Arinzechukwu D. Ekwealor
Michelle Emery
Julie Ensinger
Erika Fank
David T. Faubion
Jason G. Fee
Adam Fields
Denis Filipovic
Donald Fishburn
John O. Foss
Anne Michelle E. Franco
Austin S. French
Bryce H. Frimming
Leah M. Fugate
Lucinda K. Fullen
Colleen Furlong
Lindsay E. Galloway
Yulissa Galvan
Leny Gapasin
Alejandro Garcia
Amy C. Gates
Phillip Gegner
Spencer Gibson
Allisen B. Goodman
Dylan A. Grant
Donna S. Greene
Laci J. Grisham
Alyssa D. Grubb
Ty R. Habegger
Elizabeth M. Happe
Sara A. Hard
Nicholas Harden
Lawanda Hardnett-Rados
Dominique A. Harlen
Donnabel U. Harmon
Nasreen Harun
Asif Hasan
Stephanie L. Hatcher
Kendra E. Hatfield
Susan E. Haynie
Rachel A. Hazen

Jiangping He
Angela D. Heller
Taryn N. Henson
Corey Hermanson
Nicole Hernandez
Kimberly A. Heron
Brandi S. Hess
Aereka R. Heyde
Taylor R. Hiers
Steven B. Hilgartner
Kristina Hirt
Quoc-Viet B. Ho
Kimberly Hollabaugh
Bradley T. Holmes
Ashly V. Holt
B M K. Hossain
Rustin L. Howard
Holly A. Huber
Cinda M. Hughes
Joshua A. Hughes
Nicholas R. Hughes
Biaunka Hunter
Evelyn Hunter
Venkatesh Innanji
Erin M. Jackson
Rebecca M. Jennings
Grant W. Johanningsmeier
Kelli J. Johnson
Ryan M. Jones
Scott W. Judd
Reuben Kachisi
Gagandeep Kaur
Amber L. Kelly
Brittany Keown
Timothy Kerr
Janis Kidd
William A. King
Brianna A. Klinkenberg
Joshua Knight
Peter Koranchie-Boah
Samuel Kosakowski
Thomas Kpabar
Tamera Krozal
Victoria E. Krug
Carly Laczynski
Stephen Larson
Patrick Lee
Kelly S. Lehmkuhler
Anna C. Leibel
Katherine I. Leon Chambi
Chelsea Lernihan
Wei-Shao Lin
Lindsey M. Lind
Amanda C. Lindley
Michael T. Lipphardt
Jack Livingston
Hope Lochen
Zachary H. Lofton
Paige MacDowell
Ahmad Mahayni
Glenn R. Mahoney
Micah Major
Brett Majors
Gerald R. Maksion
Michael Maloney
Shelley K. Manns
Sara Marichal
Audrey L. Marshall
Alissa M. Martin
John W. Mathews
Derrick McDaniel
Patrick McGill

LaTonya McGowan
Autumn M. Miller
Christopher S. Miller
Matthew S. Miller
David Moats
Asim A. Mohamed
Tyrell L. Moore
TerriSue Morris
Benjamin Moster
Christian Mullen
Betsy Jo F. Mullins
Tracy L. Myers
Casey J. Nagle
Tenshi F. Nakamura
Anna H. Nalin
Christine E. Negendank
Michael E. Nickell
Kyle D. Nicole
Benjamin C. Nnaji
LeeAnn M. Norris
Adam Nowicki
Lisa O'Brien
Johnathan P. Oliver
Zeze Onivogui
Zachary T. Osip
William G. Owen
Tiffany Pacheco
Jody D. Parish
Alexander A. Parisi
Allison R. Parker
Seema M. Patel
Shivani A. Patel
Bryan J. Perigo
Theresia M. Pettiway
Hannah E. Pfенning
Heidi Pollard
Shu Ying Poon
Dale A. Potts
Dillon T. Powers
Jacob Preble
Tanita J. Puckett
Rachel Pudlo
Smruthi Ramesh
Alexandra J. Realey
Michael A. Reed
Karl F. Repay
Joshua Rice
Zachariah D. Rickard
Glenn Riggs
Douglas G. Rocha
Julie A. Roethermich
Taylor B. Rouse
Jennifer A. Rozenich
John Rupp
Bobby Russell
Matthew Russell
Jennifer Rutledge
Aman P. Saini
Hadeel Saleh
Henry E. Sam
Alexandra E. Scharp
Kristi A. Scheer
Mitchell L. Schoenheit
Kyle G. Schram
Dylan S. Schryer
Tarah Schuman
Kimberly P. Seibert
Joshua S. Seitzinger
Marc-Anthony Senat
Omar A. Serrato
John T. Shambaugh
Natalie A. Shekell

Joshua Sherman
Reid D. Shoemaker
Jonathan H. Sichertman
Robert F. Sitzer
Craig B. Skelton
Nicholas M. Sliger
Ashlyn A. Smith
Jessica N. Smith
Tyler J. Smith
Mark W. Snyder
Maxwell E. Songer
Meeshalle R. Sorenson
Veronica Soultz
George J. Spencer
Jennifer L. Spry
Tyler D. Stahl
Derek Stang
David G. Starman
Sarah E. Steers
David A. Strawser
Ashley Strickland
Ashley Strickland
Craig Stuber
Amina Suvalija
Ronnie Swango
Dietrich Swinney
Michelle Sy
Tyler Sykes
Aminata Sylla
Baseem Taraji
George M. Taulia
Clayton R. Thomas
Allyson M. Thompson
Crystal D. Tillotson
Bessie M. Tinsley
Jesse Tirivepi
Kemberly Toledo
Devy Tomas
Silvia Ruth Tomlinson
Zachary V. Towle
Briony N. Towler
Hiu Ying Tsui
Tessa Turner
Brittney M. Ulanowski
Christopher Van
Jaycob B. Vance
Heather M. Vaught
Alex Voong
Cayla Walson
Robin I. Ward
David L. Watson
Casey S. Weaver
Ashly N. Wehr
Garrett S. Welch
Avery E. Wendel
Erik T. Wessel
Rachel L. Williams
Ryan D. Williams
Shawn M. Williams
Elizabeth Wilson
Amanda J. Wolf

**MASTER OF HEALTH
ADMINISTRATION**

Arianna Batista
Tyler Chew
Dharma R. Collins
Allison B. Crook
Brittney J. Harris
Maddison N. Hodous
Jessica A. Hudson
Nikole Hutchison

Ral L. Khum
Taylor M. Lee
Ashton K. Leishman
Bradley K. McAllister
Koral A. Mendenhall
Magdalene Mwangi
Palak K. Patel
MaKalah Reed
Brittany L. Seaton
James E. Stinogel
Gabrielle N. Tiggs
Aubree Welman
Travis S. Greene

**MASTER OF PUBLIC
ADMINISTRATION**

Jordan W. Sanders
Meredith L. Veal

**MASTER OF SCIENCE IN
EDUCATION**

Madison A. Aiton
Ryan Bowman
Annie G. Dardeen
Rachel R. Davidson
Lesley A. Fulton
Allison A. Hamilton
Cara M. Miller
Quentavian Stewart
David T. Tabbert
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Christopher Corbitt
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Travis B. Williams

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Courtney L. Blake
Sunny Bridges
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Sara A. Coburn
Shannon M. Corcuera
Melinda M. Cornelius
Mackenzie E. Crane
Mallory E. Crays
Hannah E. DeLucio
Kyle Espinoza
Ashley Fender
John B. Fitzgerald
Kayla M. Grimme
Taryn B. Hagan
Traci L. Harwell
Emily C. Kellner
Lauren R. Knox
Brittany Lamar
Gregory J. Lappetito
Courtney J. Merkel
Samantha Milana
Angela M. Morris
Sarah A. Morrison
Amanda L. Mullins
Cassidy J. Okai
Eyvis G. Padin
Brandon T. Penning

Amie L. Roberts
Loralee L. Romano
Danielle Ross
Caitlin Rumer
Nathanial D. Schaefer
Kendra K. Schlemmer
Alexandria N. Schroeder
Krista S. Seeds
Jessica Sigler
Kelli J. Skram
Samantha L. Sollman
Yetunde Sowunmi
Amanda M. Stagg
Andrea M. Tomey
Jessica R. Torres
Karianne Washer
Kelsey Webb
Nancy L. Welty
Kaitlin E. Wojcehowski
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**MASTER OF SCIENCE IN
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Sydney M. Altmeyer
Sarah B. Antey
Danielle H. Barczewski
Lilly C. Benedict
Madison R. Cardwell
Abby L. Cramer
Faith N. Cullison
Abigail Downs
Carlie T. Gee
Madison Grierson
Madison D. Hebner
Kassidy L. Jackson
Carolyn N. Kriegshauser
Joanna K. List
Olivia M. Lucas
Brynne M. Martin
Kaitlyn A. McGee
Ashley M. McKinley
Elizabeth D. Michael-Butler
Madison N. Riley
Karissa R. Salm
Samantha M. Salmon
Sarah M. Slezziak
Hayley E. Smith
Emily R. Solorza
Katherine Thomas
Tori R. Vitaniemi
Makayla D. Wagler
Bailey M. Weishaar
Kasie C. Wilson

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SPORT MANAGEMENT**

Jared S. Chestnut
Justin E. Faas
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Austin M. Nolan
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MASTER OF SOCIAL WORK

Jennifer A. Barnett
Chohee Barnhill
Patricia A. Beedie
Alea M. Benjamin
Margaret F. Brawley
Jada G. Britton
Macy S. Cato
Richard J. Christensen

Heather N. Christie
Joseph A. Conner
Emiley M. Cox
Megan M. Dillback
Jakara L. Downen
Cynthia L. Edwards
Lyndsey L. Estes
Cody W. Fenwick
Kelsey M. Foster
Emily A. Frederick
Sarah C. French
Alicia N. Harris
Lauren Harrison
Tyler Hayes
Riley M. Jarrell
Taylor-Simone Johnson
Kobi R. Kays
Erin E. Kidwell
Olivia M. Kimanzi
Madison J. Land
Sydney N. Leonard
Heather R. Levi
Lydia R. Martin
Hashmat Mashiana
Joseph C. McBride
Vada L. Moorhead
Kassandra C. Niemeier
Robyn T. Parkhill
Katie E. Patterson
Brittney A. Phillips
Kathryn J. Reuss
Kaitlyn L. Schneider
Eman O. Shahn
Kelsey M. Teel
Ciara M. Terry
Chelsae M. Thrall
Rebekah S. Tinner
Kennedy C. Trendelman
Heather N. Ungethiem
Heather Westenberger
Sylvia J. White
Mariah R. Wilhite

**ROMAIN COLLEGE OF
BUSINESS
BACHELOR OF ARTS**

David M. Bland
William R. Bowers
Olivia D. Boze
Chris N. Clark
Alleigh L. Dillman
Cody C. Gawthorp
Shelby M. Gordon
Marvin R. Kromer
Kaleigh J. Lamberson
Ashley N. Lindy
Erica R. Michels
Josh M. Morgan
Alyssa N. Munday
Seth A. Pearson
Logan E. Riney
Brittney A. Roos
Beckett A. Schultz
Trenton A. Thompson
Noah E. Vinson
Dalie D. Wibbeler

**ROMAIN COLLEGE OF
BUSINESS
BACHELOR OF SCIENCE**

Evan B. Adams
Hannah E. Adler
Desiree Alley
Carlee C. Anslinger
Logan P. Arnold
Turner J. Baehl
Noah T. Barnett
Adam J. Bassemier
Griffen J. Bauer
Ian R. Bennett
William R. Bowers
Abigail S. Boyle
David E. Bradley
Erica J. Bratton
Shay D. Bridges
Ashten E. Brock
Ashlynn O. Brown
Kamryn Brown
Andrew K. Buechler
Kahlei L. Buitendorp
Joshua R. Bunch
Natalie J. Burkhart
Natalie J. Burkhart
Mara L. Caldieraro
Mara L. Caldieraro
Preston Cameron
Plarent Cane
Madison E. Carter
Andrew C. Cicerko
Ashley S. Clark
Austin Cody
Grace A. Coffman
Johnathan B. Cole
Parker T. Collignon
Parker T. Collignon
Justin Compton
Brayton R. Cornelius
Monique C. Corners
Sydni L. Cosby
Lexie M. Crago
Lisa M. Crago
Andrew K. Craney
Logan C. Dean
Daniel J. DeLira
Hannah M. Denning
Alex C. Doan
Jordyn D. Donohoo
Hannah N. Dulaney
William J. Duthoo
Tyler Effinger
Mackenzie M. Etienne
Kendall M. Falkenstein
James Q. Fife
Josie L. Fisher
William B. Fleetwood
Taylor L. Frantz
Kiera Q. Gest
Thomas N. Gray
Connor S. Green
Kaitlin M. Green
Zachary C. Gresens
Elyssa R. Happe
Hailey M. Hayden
Elizabeth M. Heim
Ella Rose Hemingway
Wilson T. Henderson
Tyler J. Henry
Annie K. Higginson
Averie L. Himsel

Trae M. Hirt
Andrew J. Hochgesang
Collin L. Hochgesang
Isaac D. Hopf
Jordan Hosick
Jace M. Hoskins
Kendall M. Hurt
Kendall M. Hurt
Alex C. Ingram
Christopher Jones
Jalen M. Josey
Stephen D. Kauk
Allyson C. Kendall
Matthew Kessler
Matthew Kingston
Abby R. Kloke
Lucas J. Knight
Jane C. Kwok
Jane C. Kwok
Trevor L. Lant
Nadia M. Lewis
Emily R. Liba
Tyson E. Line
Lauren M. Lively
Lauren M. Lively
Alexander W. Lytle
Jackson R. Mann
Andrew P. Martin
Keagan K. Maslanka
Elyse C. Mastison
Uvonne Maxwell
Hugues Mbumba
Seth M. McCain
Evan M. McCarthy
David E. McGary
Tanner B. McIntosh
Mary N. McMullen
Mary N. McMullen
Maggie R. McNeely
Blake A. Merrill
Shayla M. Miller
Patrick J. Minahan
Jacob B. Mitchell
Kaitlyn N. Moore
Anna A. Mullins
Janea Myles
Bryant G. Nalley
Abigail G. Nealis
Connor A. Neeley
Bailey P. Neufelder
Ryan G. Nevins
Logan T. Oakley
Jordan O'Neal
Micayla J. Osborne
Vincent W. Parsons
Curtis D. Patterson
Kristin M. Payne
William R. Pemberton
Brayden C. Peterson
Zakary N. Pruitt
Savannah J. Quinzer
Mya J. Rasar
Gary T. Ratley
Chase A. Reckelhoff
Wesley B. Rees
Chase E. Rheinlander
Kaelen N. Rice
Austin L. Richter
William M. Rindone
Madison L. Risley
Hairo Rivas
Kaden C. Roark

Kaden C. Roark
Michael S. Rogers
Jakeb D. Roos-Williams
Jordan M. Roper
Swayde Sanders
Kennady M. Schapker
Zachary Scheller
Drew A. Schlachter
Andrew N. Schoettlin
Jacob H. Schreiber
William S. Seto
Nathan Shehorn
Alex M. Shelton
Braxton G. Sicard
Sheldon M. Silen
Kylie G. Skepnek
Alexander T. Smith
Avry C. Smith
Skyler Stackhouse
Nathan M. Stamper
Joshua C. Stephenson
Aubry N. Swedenburg
Nicole Vidangos Pardo
Colten J. Walsh
Charles J. Walters
Andrew R. Watkins
Kimberlyn M. Weaver
Nathaniel R. Wesseling
Breanna C. Wilkey
Zachary M. Williams
Corey M. Wilson
Madison Winemiller
Chad M. Winkler
Chad M. Winkler
Emily K. Witsman
Gehrig M. Wynn

**COLLEGE OF LIBERAL ARTS
BACHELOR OF ARTS**

Anna M. Ardelean
Patrick E. Baker
Erick E. Barrera
Haley N. Boyer
Hanna L. Clark
Eleanor G. Conley
Anna V. Corder
Cameron A. Cox
Elizabeth M. Crites
Madeleine R. Cunningham
Adrian M. Daves
Jolee A. Dean
Samuel H. DeVoy
Sarah L. Doan
Leah N. Flake
Haley R. Flamion
Lauren M. Grady
Brelynn M. Grundy
Percionna D. Hale
Haylee M. Harris
Emily J. Hartman
Amanda A. Heath
Meredith G. Hellmer
Abigail Kifer
Stephen A. King
Anna S. Lara
Erick E. Luna Lopez
Bailey Luttrell
Andrew J. Mayer
Gabrielle N. McCarty
Clarissa R. McGregor
Aurora A. Mendel
Caleb Morrison

Cassandra R. Napier
Nathan D. O'Connor
Veronica M. Portillo
Kylie Ricketts
Brooklynn M. Show
Hope M. Sinnott
Garrett T. Smith
Jay L. Sollman
Jackson R. Stull
Aubrey C. Swart
Walker L. Taylor
Walker L. Taylor
Shane A. Tominack
Elizabeth L. Vanada
Mackenzie Wafford
Sydney T. Weiss
Abby M. Wetzel
Alaina C. Wieseke
Joel A. Ybarra
Ryan P. Young

**COLLEGE OF LIBERAL ARTS
BACHELOR OF
PROFESSIONAL STUDIES**

Amber Bean
Mary P. Biever
Reese H. Buenker
Cole N. Carter
Nohemi Chumacero Mancilla
Anastasia M. Draper
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ABSTRACT

Bachelor of Science in Diagnostic Medical Sonography
To be offered in an in-person format with some hybrid/online delivery
By the University of Southern Indiana, Evansville, Indiana

Characteristics of the Program: The Diagnostic Medical Sonography (DMS) program is currently housed within the Radiologic and Imaging Sciences (RIS) major and graduates of the DMS program are awarded a Bachelor of Science in Radiologic and Imaging Sciences. Both tracks of the DMS program, Track 2A and 2B, prepare individuals to function effectively in the modern health care system as entry-level sonographers. The DMS program is a full-time educational program containing a prescribed sequence of concurrent didactic, laboratory and clinical courses after students fulfill Core and prerequisite requirements. A total of 120 credit hours are required for degree completion in Diagnostic Medical Sonography. Eighty-one hours are professional courses (DMS, DVT, ECHO, RADT or HP/HA/IPH), and 39 credit hours are the University Core curriculum. The DMS program accepts one class per year in October that proceeds through the program in a prescribed sequence beginning each January.

Rationale for the Program: The DMS faculty are proposing to separate the DMS program from the RIS major. Rationale for this separation is based on current trends in the sonography profession, enrollment reports and data, future program expansion, and advising capabilities.

- **Current Trends:** While the DMS and Radiologic Technology programs are currently part of the RIS major, they are two entirely different professions and have separate and distinct Classification of Instructional Program (CIP) codes. The two programs are also accredited by their own individual accrediting bodies: The Commission on Accreditation of Allied Health Education Programs (CAAHEP) for DMS and The Joint Review Committee on Education in Radiologic Technology (JRCERT) for the Radiologic Technology program. Of the 18 accredited sonography programs located in Indiana, Kentucky, and Illinois, 16 offer a certificate, associate degree, or bachelor's degree in *Diagnostic Medical Sonography*. USI DMS graduates obtain a Bachelor of Science in *Radiologic and Imaging Sciences* which does not reflect the profession studied.
- **Enrollment reports:** All enrollment, retention, and graduation reports from the Office of Planning, Research and Assessment provide only one major classification (pre-radiologic and imaging sciences OR Radiologic and Imaging Sciences) and don't distinguish enrollment, retention, and graduation for each program. This makes evaluation and discussion of trending difficult.
- **Future program expansion:** Long-term goals of the DMS program include adding post-baccalaureate certificate programs for sonographers wishing to expand their skills in both vascular sonography and cardiac sonography, as well as a bachelor's degree completion program. The individual needs of these students with varying levels of educational experiences would best be addressed by a devoted DMS department and major to handle the complexity of the enrollment and advising process as opposed to the current model of a RIS major with multiple tracks.

Cost of and Support for the Program: There are no additional costs associated with the program. All courses are currently offered.

Similar and Related Programs: The USI DMS program is one of only six CAAHEP-accredited sonography programs in the state of Indiana. Four of these programs are associate of science programs. The USI DMS program is the only Bachelor of Science degree program in Indiana accredited in all four sonography concentrations (abdominal-extended, obstetrics and gynecology, vascular, and cardiac sonography). In addition, the USI DMS program is one of only 14 accredited Bachelor of Science degree programs in the United States accredited in all four concentrations (www.caahep.org).

Quality and Other Aspects of the Program: The national overall pass rate on the American Registry for Diagnostic Medical Sonography (ARDMS) certification exams has ranged from 58 - 77% since 2014. The USI

pass rate on ARDMS certification exams from 2014-2020 is 97%. The USI DMS program has had an 90% overall program retention rate and a 97% overall job placement rate since 2014. The most recent JRC-DMS accreditation site visit was completed March 1, 2019. On May 17, 2019, the DMS program was awarded a 10-year CAAHEP accreditation for the abdominal-extended, obstetrics and gynecology, vascular, and cardiac specialty tracks. This is the maximum duration that accreditation may be awarded.

ABSTRACT

Undergraduate Certificate: Supply Chain Management Certificate To be offered in an in-person and online format By the University of Southern Indiana, Evansville, Indiana

- 1. Characteristics of the Program:** The Romain College of Business proposes to offer a new certificate program, entitled Supply Chain Management Certificate (SCMC). The certificate has a hybrid offering with coursework being in-person and online. This is a 12-credit hour certificate to completion.
- 2. Rationale for the Program:** This proposal offers students a Supply Chain Management Certificate that can enable them to be confident and valuable employees who understand global sourcing, logistics management, transportation, warehouse operations, procurement, and other operational roles. Students who earn this certificate would be familiar with managing the entire supply chain and its strategic risks and problems. Students would become familiar with making strategic decisions such as setting up a robust supply network to diminish risks of stockouts and improve service delivery with lower costs. Therefore, the student with the SCMC certification would be more attractive in today's job market for logistics service providers, e-commerce firms, retailers, manufacturers, and other companies.
- 3. Cost of and Support for the Program:** Romain College of Business currently has the faculty to teach the courses for the SCMC, therefore, no additional costs are associated with the program.
- 4. Similar and Related Programs:** The University of Evansville, Ivy Tech and IUPUI offer similar programs in Indiana, with Ivy Tech's being a 21-credit hour program.
- 5. Quality and Other Aspects of the Program:** The three courses needed to obtain the certificate will cover supply chain management, warehousing and transportation management, and global supply chain management. The fourth course is an elective chosen from a list of upper-level business courses.

ABSTRACT

Undergraduate Certificate: Activity Professional Certificate To be offered in an in-person and online format By the University of Southern Indiana, Evansville, Indiana

- 1. Characteristics of the Program:** The College of Nursing and Health Professions proposes to offer a new certificate program, entitled Activity Professional Certificate. The certificate has a hybrid offering with coursework being in-person and online. This is a 10-credit hour certificate.
- 2. Rationale for the Program:** The Activity Professionals Certificate Program aligns with the University of Southern Indiana (USI) mission/strategic plan and USI's federally funded Geriatric Workforce Enhancement Program (GWEP) initiative. By increasing the educational programs to prepare students for a career working with older adults, this program will assist in meeting GWEP Objective 2.9.6: to develop and implement a gerontology certificate program to include content from existing state education requirements for Activity Directors and Social Workers. It enables USI students to acquire a certification by successfully completing four classes. The certification increases their knowledge and marketability while supporting the workforce needs in the state of Indiana.
- 3. Cost of and Support for the Program:** The Health Services department currently has the faculty to teach the courses, therefore, no additional costs are associated with the program.
- 4. Similar and Related Programs:** Indiana State University is offering this program as a non-credit course. Ivy Tech State College offers an Activity Director Basic program at 6 credit hours. Home-study programs are offered through the National Certification Council for Activity Professionals outside of Indiana.
- 5. Quality and Other Aspects of the Program:** This program is in full alignment with the Activity Professionals certification requirements of the Indiana State Department of Health (ISDH). The state of Indiana requires each skilled nursing facility and licensed residential care facility or assisted living facility to employ a certified Activity Professional, as cited in the Indiana Administrative Code sections 410 IAC 16.2-3.1-33 and 410 IAC 16.2-5-7.1. The program received approval from the ISDH on July 8, 2021.

ABSTRACT
Post-Baccalaureate Certificate in Health Informatics
To be offered in an online format
By the University of Southern Indiana, Evansville, Indiana

- 1. Characteristics of the Program:** The Master of Health Administration (MHA) program proposes to offer a Post-Baccalaureate Certificate in Health Informatics (HI) beginning in the Fall 2022 semester. The HI certificate will be a 12-credit hour program and will focus on the application of using data, information and knowledge for clinical care, scientific inquiry, decision-making and problem solving to improve the health, safety, and effectiveness of those working and being cared for within the healthcare industry. The HI Certificate is comprised of four didactic MHA courses and will be offered in an online-accelerated mode.
- 2. Rationale for program:** The HI certificate is designed to meet the educational needs of two categories of students – the health care professional seeking additional competencies in health informatics and the non-health care professionals seeking competencies in understanding healthcare and its use of data, information, and technology. Demographic changes indicate that 20% of the population will be 65 years of age and older by the year 2030. Specifically, the aging population will require more medical services, and health informaticians will be needed to organize and manage this data and information from a clinical quality and financial reimbursement perspective.
- 3. Cost of and support for the program:** The HI certificate program can support the addition of students without any increase in faculty. All library and applicable information literacy sources are currently available.
- 4. Similar and related programs:** There exists one related graduate HI certificate program in Indiana through IUPUI and it is geared towards clinicians (primarily physicians) who practice within the IU Health System. Many MHA programs throughout the country incorporate an HI certificate into its offerings.
- 5. Quality and other aspects of the program:** All courses in the HI certificate program will attain the Quality Matters certification before being offered. Unconditional admission for all applicants into the HI Certificate Program will be contingent on application to Graduate Studies and fee, a bachelor's degree from an accredited institution, an undergraduate GPA of 3.0 or higher (2.5 GPA to 3.0 GPA for conditional admission), and a current resume.

**Summary
Construction Projects**

March 3, 2022

Projects In Design

Health Professions Renovation/Addition

Project Cost **\$ 30,000,000**

Funding Source: Legislative Appropriation - 2019

Wellness Center

Project Costs **\$ 11,000,000**

Funding Source: Legislative Appropriation - 2019

HVAC Building Controls Replacement and Programming Upgrades

Project Cost **\$ 1,819,000**

Funding Sources:

HEERF \$ 1,400,000

FY22 State Repair & Rehabilitation \$ 419,000

UC West Electrical Transformers and Supply Panels Replacement

Project Cost **\$ 1,500,000**

Funding Sources:

FY22 State Repair & Rehabilitation \$ 500,000

FY23 State Repair & Rehabilitation \$ 500,000

Special Projects \$ 500,000

HVAC Various Equipment and Energy improvements

Project Cost **\$ 723,000**

Funding Sources:

Energy Management Controls Reserve \$ 300,000

Special Projects \$ 253,000

FY22 State Repair & Rehabilitation \$ 170,000

Exterior Signage Replacement

Project Cost **\$ 500,000**

Funding Sources:

Parking Reserves \$ 250,000

Landscape Improvement Reserves \$ 250,000

Atheneum Tile Roof Replacement

Project Cost **\$ 320,000**

Funding Sources:

DW Vaughn Endowment	\$	100,000
Atheneum Upgrades and Maintenance	\$	153,871
New Harmony Project Reserves	\$	66,129

Beal House Repairs and Improvements

Project Cost **\$ 170,000**

Funding Source: New Harmony Project Reserves